GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4498
ANSWERED ON:22.04.2003
COMMITTEE ON RESTRUCTURE OF CSS
SUBODH ROY

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

to the reply to the Unstarred Question No. 1479 dated 27 November, 2002 and state the details of the recommendations of the committee set up by the Government for restructuring of the Central Secretariat Service?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF PERS(PUBLIC GRIEVANCES AND PENSIONS. (SHRI HARIN PATHAK)

A statement indicating the major recommendations made by the Committee on Cadre Restructuring of Central Secretariat Service is annexed.

ANNEXERE

STATEMENT REFERRED TO IN THE REPLY TO THE LOK SABHA UNSTARRED QUESTION NO. 4498 FOR ANSWE 22.4.2003.

Major recommendations of the Committee on Cadre Restructuring of the Central Secretariat Service (CSS) are as under:

1. Restructured cadre strength of CSS to comprise 110 posts in Senior Selection Grade to be designated as Director, 330 posts in Selection Grade (Deputy Secretary), 1400 posts in Grade I (Under Secretary), 3000 posts in Section Officers` Grade and 5500 posts in Assistants` Grade.

2. Stoppage of Direct Recruitment in Section Officers` Grade.

3. Introduction of a non-functional scale of Rs. 8000-13500 for Section Officers.

4. Centralization of the cadre management of the grades of Assistant and Section Officer with DOP&T for the purpose of seniority, promotion and inter-cadre transfer and the cadre management of the CSS to be entrusted with the CS Division of DOP&T.

5. The future promotions to be vacancy based and no further in situ upgradations.

6. Stoppage of entry of Stenographers Grade `C` through Limited Departmental Competitive Examination for the post of Section Officer and that of Private Secretary to the Grade of Under Secretary in the matter of promotion.

7. The issue of application of DOP&T OM dated 28.03.1988 regarding delinking of confirmation from availability of permanent posts with retrospective effect in CSS to be processed on life.

8. Revision of pay scale of Section Officers retrospectively w.e.f. 01.01.1986 not recommended.

9. Granting of Group `A` status to Section Officers and earmarking of posts in the grades of SAG and above for CSS not recommended.

10. The Central Secretariat Clerical Service (CSCS) to be restructured and the number of posts in the Grade of Lower Division Clerk (LDC) and Upper Division Clerk (UDC) to be 15% (809) and 10% (538) of the existing posts respectively. As a one time exception, all additional posts in the grade of Assistant, as a result of cadre restructuring, to be filled by promotion of eligible UDCs.